

INCLUSIVE LEADERSHIP CAPABILITY



Inclusive leaders possess the knowledge, traits and abilities required to:

BUILD A DIVERSE TEAM

Workforce across rank and function is diverse

Lived experience of fair progression

FOSTER INTERPERSONAL SAFETY

Employees bring their authentic self to work

Lived experience of respect

INTEGRATE DIFFERENCE

All employees contribute fully to work practices and decision-making

Lived experience of belonging and empowerment

Leaders who succeed in cultivating a diverse and inclusive workplace are rewarded with better decisions, creative collaboration, motivated and engaged employees, and improved individual, team and organisational performance.

